

# STATUTES

2019

# **STATUTES**



2019

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#### STATUTES OF THE FOOTBALL ASSOCIATION OF MALAWI (FAM)

#### ARTICLE 1

#### **DEFINITIONS AND INTERPRETATION**

- 1. In this Statute, unless the context otherwise requires:
  - "Act" means the Malawi National Council of Sports Act;
  - **"Arbitration Tribunal"** means a tribunal created under Article 45 of these Statutes;
  - "Association" means football association recognised as such by FIFA;
  - **"Association Football"** means the game controlled by FIFA and organised by FIFA, the Confederations and/or the Associations in accordance with the Laws of the Game;
  - "Bodies" means bodies of FAM as established under Article 19:
  - "CAF" means the Confederation Africaine de Football;
  - **"CAS"** means the Court of Arbitration for Sport in Lausanne, Switzerland;
  - **"Club"** means a member of a Member of FAM or of a league recognised by FAM that enters at least one team in a competition;
  - "Confederation" means a group of associations recognised by FIFA and belonging to the same continent (or a similar geographic region)
  - **"COSAFA"** means the Council of Southern Africa Football Associations;
  - **"Delegate"** a natural person validly representing a Member at the General Assembly of FAM;
  - **"Executive Committee"** means the executive body of FAM constituted and elected in accordance with these Statutes;
  - "FAM" means the Football Association of Malawi;
  - "FIFA" means the Federation Internationale de Football Association;
  - **"General Assembly"** means the supreme and legislative body of FAM and the meeting of Member Delegates;
  - "IFAB" means the International Football Association Board;
  - **"Laws of the Game"** means the Laws of the Game as authorised by the IFAB from time to time;
  - **"League"** means any internal group of Clubs subordinated to and has membership to a Member of FAM;
  - "Member" means a legal person who has been admitted into the membership of FAM by the General Assembly;
  - "Official" means any elected or appointed individual who is affiliated to a Member and includes any board member (including the members

of the Executive Committee, committee member, coach, referee and assistant referees, coach trainer, and any other person, responsible for technical, medical and administrative matters at a Club, League, Member, FAM, COSAFA, CAF, and FIFA as well as other persons obliged to comply with the FIFA Statutes except players and intermediaries);

**"Player"** means player of football, futsal and beach soccer licensed by FAM; and

**"Ordinary Courts"** means State courts which hear public and private legal disputes.

- 2. References to natural persons shall include both genders.
- 3. The singular case applies to the plural and vice versa.

#### ARTICLE 2

#### LEGAL FORM AND HEAD OFFICE AND AFFILIATION

- 1. The name of the association shall be the Football Association of Malawi (hereinafter FAM).
- 2. FAM is a national association with perpetual succession formed with the objective of administering association football in Malawi and is registered under the Malawi National Council of Sports Act (Cap 30:05 of the Laws of Malawi).
- 3. The head office of FAM shall situate at Mpira Village in Chiwembe Township in Limbe, in the City of Blantyre and its postal address shall be Post Office Box Number 51657, Limbe, Blantyre, MALAWI or at any such address that FAM may decide from time to time.

Phones: +265 881 817 000/ +265 998 057 000

E-mail: gs@fam.mw Website: www.fam.mw

4. FAM's logo description: A green logo base on a white background inside a crest showing the following: -

Football Association of Malawi

A black and white ball juxtaposed between two glowing flames of fire The red sun rising on the Malawi flag above the words Football

Association of Malawi



- 5. **(i)** FAM is a member of FIFA, CAF and COSAFA.
  - (ii) Pursuant to Sub-Paragraph (i), FAM is obliged to respect the Statutes, Regulations, Directives and Decisions of FIFA, CAF and COSAFA and ensure that these are likewise respected by its Members.

#### **OBJECTIVES**

- 1. The objectives of FAM are as follows:
  - **a.** To develop, promote, control and regulate the game of football, futsal and beach soccer throughout the territory of the Republic of Malawi in accordance with the spirit of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programs;
  - **b.** To encourage the sport at a national level in a spirit of fair play;
  - **c.** To organize competitions in Association Football, futsal and beach soccer at a national level, by defining precisely, as required, the areas of authority delegated to the various Members of which it is composed;
  - **d.** To directly, or indirectly, control and supervise all Association Football matches of all forms played throughout the territory of the Republic of Malawi;
  - **e.** To manage the international sporting relations connected with Association Football, futsal and beach soccer;
  - f. To protect the interests of its Members;
  - **g.** To draw up regulations and provisions and ensure their enforcement:
  - **h.** To control and supervise Association Football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of FAM by taking appropriate steps to respect and prevent any infringements of the statutes, regulations, directives and decisions of FAM, CAF, COSAFA and FIFA, or of the Laws of the Game, and to ensure that that these are also respected by its Members;
  - i. To promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, Players, Officials and Members or give rise to abuse of Association football, futsal or beach soccer;
  - **j.** To promote the development of women's football and the full participation of women at all levels of football governance;

- **k.** To acquire and develop playing facilities including the construction of football stadia;
- 1. To host competitions at international and other levels.
- 2. In pursuance of the objects in Sub-Paragraph (1), FAM shall do all such things as may be incidental or conducive to the attainment of the objectives or any one of them.

# ARTICLE 4 HUMAN RIGHTS

FAM is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

#### ARTICLE 5

#### **NEUTRALITY AND NON-DISCRIMINATION AND EQUALITY**

- 1. FAM is neutral in matters of party politics and religion and shall ensure that their own members remain neutral.
- 2. Discrimination of any kind against a country, private person or a group of people on account of skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, or any other reason is strictly prohibited and punishable by suspension or expulsion and/or disciplinary measures.

#### ARTICLE 6

#### FRIENDLY RELATIONS

- 1. FAM shall promote friendly relations between its Members, Clubs, Officials and Players and in society for humanitarian objectives.
- FAM shall provide the necessary institutional means to resolve any internal dispute that may arise between Members, Clubs, Officials and Players.

#### ARTICLE 7

#### **PLAYERS**

1. The status of Players and the provisions for their transfer shall be regulated by the Executive Committee of FAM in accordance with the

FIFA Regulations on the Status and Transfer of Players as revised by FIFA from time to time.

2. Players shall be registered in accordance with the regulations of FAM.

### ARTICLE 8 LANGUAGE

The official language of FAM shall be English.

#### ARTICLE 9

#### LAWS OF THE GAME

- FAM and its Members shall play Association Football in compliance with Laws of the Game as issued by IFAB from time to time. Only The IFAB may lay down and alter the Laws of the Game.
- FAM and its Members shall play Beach Soccer and Futsal in compliance with the Laws of the Game as issued by FIFA from time to time. Only FIFA may lay down and alter the Beach Soccer Laws of the Game and Futsal Laws of the Game.

#### ARTICLE 10

#### CONDUCT OF BODIES AND OFFICIALS

- All bodies and Officials of FAM must observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, of CAF and of FAM in their activities.
- Every person and organisation involved in the game of Association football, futsal and beach soccer in the territory of FAM is obliged to observe the relevant Statutes, regulations and the principles of fair play as well as the principles of loyalty, integrity and sportsmanship.

#### ARTICLE 11

### ADMISSION, SUSPENSION AND EXPULSION

- 1. The General Assembly shall decide whether to admit, suspend or expel a Member.
- 2. Admission may be granted if the applicant fulfils the requirements of FAM in accordance with the Statutes of FAM.
- 3. Membership is terminated by resignation, expulsion or dissolution. Loss of membership does not relieve the Member from its financial

- obligations towards FAM or other Members, but leads to the loss of all rights in relation to FAM.
- 4. FAM shall ensure that all relevant stakeholders are represented within its General Assembly. Women's football shall also be adequately represented at General Assembly level.

#### **MEMBERSHIP**

- 1. The Members of FAM are:
  - a) The Super League of Malawi (SULOM);
  - **b)** The Northern Region Football Association (NRFA);
  - c) The Central Region Football Association (CRFA);
  - d) The Southern Region Football Association (SRFA);
  - e) The National Women Football Association (NWFA);
  - f) The National Youth Football Association (NYFA);
  - g) The National Coaches Association;
  - h) The National Referees Association; and
  - i) The Beach Soccer Malawi (BSM).
- 2. All the Members shall be subordinate to FAM.
- The scope of their delegated authority shall be defined in their respective statutes and regulations which shall be approved by the Executive Committee of FAM.
- 4. All the Members' rights and obligations shall be defined by these Statutes.
- 5. The General Assembly of FAM shall take all decisions on any matter regarding the Membership of FAM, independent of any external body.

#### ARTICLE 13

#### **ADMISSION**

- 1. An application for membership of FAM shall be submitted in writing to the General Secretary of FAM.
- 2. The application must be accompanied by the following mandatory items:
  - a)A declaration that the applicant:
  - i. is located within the territory of Malawi;
  - ii. shall comply with the Laws of the Game, the Beach Soccer Laws of the Game and Futsal Laws of the Game in force;
  - iii. shall organise all its activities in the territory of FAM; and

- iv. legal composition guarantees that it makes decisions independent of any external entity.
- **b)** A copy of applicant's statutes and/or regulations which shall be in accordance with the FAM Statutes;
- c) A written justification as to why membership of FAM is desirable;
- d) A list of its officials, specifying those that are authorised signatories, with the right to enter into legally binding agreements with third parties;
- **e)** A declaration that it agrees to be bound by the statutes, regulations, decisions and directives of FAM as well as the statutes, regulations, decisions and directives of FIFA, CAF and COSAFA and ensure that these are also respected by its own members, Clubs, Officials and Players;
- **f)** An undertaking that these Statutes shall be respected by its own Members, Clubs, Officials and Players;
- **g)** A declaration that it recognises the Court of Arbitration for Sports (CAS) in Lausanne, as specified in FAM Statutes;
- **h)** A declaration that it will not take matters of interpretation and application of the FIFA, CAF and FAM Statutes, regulations, decisions and directives to Ordinary Courts, unless the FIFA, the CAF or the FAM regulations, or binding national law, provide for or stipulate recourse to Ordinary Courts;
- i) A declaration to the effect that the members of its own bodies were elected or appointed as a result of a procedure that guarantees the complete independence of the election or appointment;
- **i)** An undertaking to organise and/or participate in competitive and friendly matches only with the prior consent of FAM; and
- **k)** A Copy of the Minutes of its last General Assembly or Constitutional Meeting where the Resolution to apply for membership was adopted.

#### PROCEDURE AND APPROVAL OF MEMBERSHIP APPLICATION

- 1. The General Assembly has the sole prerogative to decide on Membership.
- 2. Admission may be granted if the applicant fulfils all the requirements under Article 13
- 3. The Executive Committee shall request the General Assembly either to admit or not to admit an applicant.
- 4. The applicant may state reasons for its application to the General Assembly.

5. The new Member shall acquire Membership rights and duties immediately after the General Assembly has admitted its application.

#### ARTICLE 15

#### MEMBERS' RIGHTS

- Members shall have the following rights:
  - a) to take part in the General Assembly;
  - b) to receive its agenda in advance;
  - c) to be called to the General Assembly within the prescribed time;
  - **d)** to exercise their rights to participate in the debates and discussions and to exercise their voting rights at FAM General Assembly;
  - **e)** to draw up proposals for inclusion in the agenda of the General Assembly;
  - f) to nominate candidates for all bodies of FAM to be elected;
  - **g)** to be informed of the affairs of FAM through the official bodies of FAM;
  - **h)** to take part in competitions and/or other sports activities organized by FAM; and
  - i) to exercise all other rights arising from the statutes, regulations, directives and decisions of FAM.
- 2. The rights in Sub-Paragraph (1) are exercisable subject to other provisions in these Statutes and other applicable regulations.

#### ARTICLE 16

#### MEMBERS' OBLIGATIONS

- 1. In the exercise of its delegated authority, every Member shall have the following obligations:
  - **a)** to refrain from any actions that may interfere with the interests of FAM;
  - **b)** to ensure the proper and democratic election or appointment of its decision making bodies (at least every four years);
  - **c)** to communicate to FAM any amendment of its statutes and regulations, and a list of its officials or persons who are authorised signatories with the right to enter into legally binding agreements with third parties;
  - **d)** to comply fully with the statutes, regulations, directives and decisions of FAM, COSAFA, CAF and FIFA at all times;
  - e) to ensure that the statutes, regulations, directives and decisions of

FAM, COSAFA, CAF and FIFA are also respected by its own Members, Clubs, Officials and Players;

- f) to adopt statutes that are in accordance with the FAM Statutes;
- g) to observe the Laws of the Game as promulgated by IFAB;
- h) to observe the Beach Soccer Laws and Futsal Laws as issued by FIFA;
- i) to ensure that the Laws of the Game, the Beach Soccer Laws and Futsal Laws in force are observed by its Members through a statutory provision in their statutes;
- i) to include a statutory clause specifying that any dispute requiring arbitration, involving itself or one of its members and relating to the statutes, regulations, directives and decisions of FAM, COSAFA, CAF and FIFA or Leagues shall come solely under the jurisdiction of the appropriate independent arbitration tribunal or to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, both as specified in the FIFA Statutes and in these Statutes, and that any recourse to Ordinary Courts is prohibited, provided that this does not violate binding law;
- **k)** to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with art. 21 of these Statutes;
- **I)** to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;
- **m)** to cut off any relations of sporting nature with unrecognised entities or with Members that have been suspended or expelled by FAM, COSAFA. CAF and FIFA:
- **n)** to observe the declarations and conditions specified in Article 13 for the duration of its affiliation through a statutory provision;
- •) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;
- **p)** to comply fully with all other duties arising from statutes, regulations, directives and decisions of FAM, COSAFA, CAF and FIFA;
- **q)** to take part in competitions and other activities organized by FAM;
- r) to pay their membership subscription; and
- **s)** to administer a register of its Members which shall be regularly updated.
- 2. Any violation of the above obligations may lead to sanctions provided for in FAM Statutes.
- 3. Violation of par. 1 (k) may also lead to sanctions, even if the third-party

influence was not the fault of the Member concerned. Each Member is responsible towards FAM for any and all acts of the members of their bodies caused by the gross negligence or willful misconduct of such members.

#### ARTICLE 17

#### SUSPENSION FROM MEMBERSHIP

- 1. The General Assembly may suspend a Member due to violation of its obligations.
- The Executive Committee may, however, temporarily suspend a
   Member with immediate effect for serious and/or repeated breaches of
   these Statutes until the next General Assembly where the issue will be
   deliberated upon, unless the Executive Committee has lifted it in
   the meantime.
- 3. A suspension of a Member by the General Assembly requires a two-thirds majority of the delegates representing the Members present and eligible to vote. A suspension of a Member by the General Assembly or the Executive Committee shall be confirmed at the next General Assembly by two-thirds majority of the delegates representing the Members present and eligible to vote. If it is not confirmed, the suspension shall automatically be lifted.
- 4. Members that do not participate in the activities of FAM for two (2) consecutive years shall be suspended from voting at the General Assembly and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.
- 5. Rights of membership shall be lost during the period of the suspension.
- 6. The Disciplinary Committee may impose further sanctions.

#### ARTICLE 18

#### **RESIGNATION**

- A member shall express its intention to resign from the membership of FAM in writing to the General Secretary at least three months before the expiration of the financial year.
- A Member shall fulfil its outstanding obligations to FAM or other Members before the resignation will take effect.

### ARTICLE 19 EXPULSION

The General Assembly may expel a Member for:

- 1. a serious or repeated breach of statutes, regulations, directives and decisions of FAM, COSAFA, CAF and FIFA; or
- failure to meet its financial obligations towards FAM or another Member.
- bringing a dispute to an Ordinary Court, except in cases where the FIFA, CAF or FAM regulations or binding legal provisions specifically provide for or stipulate recourse to Ordinary Courts.

#### ARTICLE 20

#### DISSOLUTION

- A Member may lose its membership by dissolution in accordance with its statutes.
- 2. Prior to dissolution, the member shall settle its outstanding debts and other liabilities.
- 3. Any assets remaining after dissolution shall be donated to FAM.

#### ARTICLE 21

#### INDEPENDENCE OF MEMBERS AND THEIR BODIES

- 1. Each Member shall manage its affairs independently and with no influence from third parties.
- The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a procedure that guarantees the complete independence of the election or appointment.
- 3. Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by FAM.
- 4. Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by FAM.

### STATUS OF CLUBS, LEAGUES, REGIONAL ASSOCIATIONS AND OTHER GROUPS OF CLUBS

- 1. Clubs, Leagues, Regional Associations or any other groups of Clubs affiliated to FAM shall be subordinate to and recognised by FAM. There shall only be one top-tier national league on the territory of FAM.
- 2. These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations must be approved by FAM. Matters in relation to referees, disciplinary and ethical issues, anti-doping, club licensing and player registrations (ITC) shall remain under the exclusive jurisdiction of FAM.
- 3. The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.
- 4. In any case, no natural or legal person (including holding companies and (subsidiaries) shall exercise control over more than one Club or group of Clubs whenever the integrity of any match or competition could be jeopardised.

#### ARTICLE 23

#### HONORARY MEMBERSHIP

- 1. The General Assembly may bestow the title of Honorary President or Honorary Member upon any person for meritorious service to football.
- 2. The Executive Committee shall make these nominations.
- 3. An Honorary President or Honorary Member may contribute in the deliberations of the General Assembly but shall not have a vote.

#### ARTICLE 24

#### **BODIES OF FAM**

- 1. FAM shall have the following Bodies:
  - a) The General Assembly shall be the supreme and legislative body;
  - **b**) The Executive Committee shall be the executive body;
  - **c)** The Secretariat headed by the Chief Executive Officer which shall be the administrative body;
  - **d)** Standing and ad-hoc committees shall advise and assist the Executive Committee and the general secretariat in fulfilling their

duties and whose composition and functions are defined in these Statutes and Regulations drawn up by the Executive Committee;

- **e)** The Independent Committees fulfil their functions in accordance with these Statutes and applicable regulations. The independent committees shall consist of the Audit and Compliance Committee, the Electoral bodies, the Club Licensing bodies and the judicial bodies;
- **f)** Judicial bodies comprising the Disciplinary Committee, the Ethics Committee and the Appeals Committee;
- **g)** The Electoral bodies comprising the Electoral Committee and the Electoral Appeals Committee; and
- **h)** The Club Licensing bodies comprising the First Instance Body (FIB) and the Appeals Body (AB).
- 2. Bodies shall be either elected or appointed by FAM without any external influence and the statutes shall provide for a procedure that guarantees the complete independence of the election or appointment.
- 3. Any Body that is elected or appointed in breach of Sub- Paragraph (2), even on interim basis, shall not be recognised.
- All bodies and Officials shall be bound by the statutes, regulations, decisions and directives of FAM, COSAFA, CAF and FIFA in their activities.
- 5. Any member of the bodies of FAM must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest.

#### ARTICLE 25

#### THE GENERAL ASSEMBLY

- 1. The General Assembly is the meeting at which all the Members shall regularly convene.
- 2. The General Assembly is the supreme and legislative authority of FAM.
- 3. Only a General Assembly that is duly convened has the authority to make decisions.
- 4. The General Assembly of FAM shall be constituted in accordance with the principles of representative democracy and shall take into account the importance of gender equality in football.
- 5. A General Assembly may be Ordinary or Extraordinary.
- 6. The General Assembly may expressly decide on the participation of third parties at the General Assembly provided the third parties shall have no voting rights.
- 7. A member of the Executive Committee shall not at the same time be a

delegate to the General Assembly or a member of any independent committee.

#### ARTICLE 26

#### DELEGATES TO THE GENERAL ASSEMBLY

- 1. The General Assembly shall be composed of 36 delegates as follows:
  - a) Super League of Malawi (SULOM) eight (8) delegates;
  - **b)** Northern Region Football Association six (6) delegates;
  - c) Central Region Football Association six (6) delegates;
  - d) Southern Regional Football Association six (6) delegates;
  - e) National Women Football Association two (2) delegates;
  - f) National Youth Football Association two (2) delegates;
  - g) National Coaches Association two (2) delegates;
  - h) National Referees Association two (2) delegates; and
  - i) Beach Soccer Association two (2) delegates.
- All delegates must belong to the Member that they represent and must be nominated by that Member in accordance with art. 21 of these Statutes. They must also be able to produce evidence of the nomination upon request.
- Members shall send names of their delegates to the General Assembly by registered mail and must be received by the General Secretary at least 15 days before the General Assembly.
- 4. The Member must then confirm the final names of the delegates at least 72 hours before the General Assembly.
- 5. Delegates must be in possession of a valid identification which must be presented to the General Secretary for purposes of accreditation to the General Assembly.

#### **ARTICLE 27**

#### VOTING

- 1. Members exercise their voting rights through their delegates.
- 2. Each delegate has a single vote and may not represent more than one Member
- 3. Only delegates present are entitled to vote.
- 4. Voting by proxy or letter is prohibited.
- 5. The Executive Committee members and the General Secretary may contribute to deliberations in the General Assembly but shall have no voting rights. During their terms of office, members of the Executive

Committee shall not be appointed as delegates to the General Assembly.

#### ARTICLE 28

#### POWERS OF THE GENERAL ASSEMBLY

The General Assembly has the following powers:-

- **a)** adopting or amending the Statutes and Regulations of the General Assembly;
- **b)** appointing of two delegates belonging to different Members to check the minutes.
- c) approving minutes of the previous General Assembly;
- **d)** electing or dismissing the President and the Vice Presidents and members of the Executive committee;
- **e)** Approving or rejecting the nomination of members of the Judicial Bodies, the Electoral Bodies and the members of the Audit and Compliance Committee which shall always happen a year before the Election of the Executive Committee.
- f) appointing the scrutineers;
- g) approving the annual audited financial statements;
- h) approving the budget;
- i) approving the activity report;
- i) appointing independent auditors upon the proposal of the Executive Committee;
- **k)** determining the membership subscriptions;
- **I)** conferring the title of Honorary President or Honorary Member upon the proposal of the Executive Committee;
- m) admitting, suspending or expelling a Member;
- **n)** revoking the mandate of one or a number of members of a body of FAM;
- o) dissolving FAM; and
- **p)** passing decisions at the request of a Member in accordance with these Statutes.

#### ARTICLE 29

#### ORDINARY GENERAL ASSEMBLY

- 1. The Ordinary General Assembly shall be convened and held by the Executive Committee annually.
- 2. The invitation to the General Assembly specifying the place and date as

- fixed by the Executive Committee must be sent to the Members at least 45 days before the General Assembly.
- 3. Any proposal that a Member wishes to submit to the General Assembly shall be sent to the General Secretary in writing, with a brief explanation, at least 30 days before the General Assembly.
- 4. The Agenda shall be set by the General Secretary based on proposals from the Executive Committee and the Members.
- The agenda, activity report, the budget, the accounts, the financial statements and any other relevant documents shall be sent out to Members along with a written formal convocation at least 15 days before the meeting.

#### AGENDA FOR ORDINARY GENERAL ASSEMBLY

- 1. The Ordinary General Assembly agenda shall include the following mandatory items:
  - **a)** a declaration that the General Assembly has been convened and composed in compliance with the Statutes;
  - **b)** approval of the agenda;
  - c) an address by the President;
  - **d)** appointment of two delegates belonging to different Members to check the Minutes;
  - e) appointment of scrutineers;
  - f) suspension or expulsion of a Member, if applicable;
  - g) approval of Minutes of the preceding General Assembly;
  - **h)** activity report, containing the activities since the last General Assembly;
  - i) presentation of audit report
  - i) presentation and approval of financial statements;
  - I) approval of the budget;
  - m) admission for membership, if applicable;
  - **n)** votes on proposals for amendments to the statutes, the regulations, or the Standing Orders of the General Assembly, if applicable;
  - •) discussion of proposals submitted by the Members and the Executive Committee, if applicable;
  - **p)** appointment of independent auditors, upon the proposal of the Executive Committee, if applicable;
  - **q)** election of the President, the Vice Presidents and members of the Executive Committee, if applicable.

- **r)** approving the nomination of the members of the Judicial bodies, the Electoral bodies, the Club Licensing bodies and the Audit and Compliance Committee, if applicable;
- s) dismissal of a member of a body, if applicable;
- **t)** any further items proposed by the Executive Committee and the Members where applicable.
- The Agenda of a General Assembly may, except for the mandatory items, be altered, provided that two thirds of the delegates present and eligible to vote agree to such a motion.
- 3. The General Assembly shall not make a decision on any matter not included in the agenda.

#### EXTRAORDINARY GENERAL ASSEMBLY

- 1. The Executive Committee may convene an Extraordinary General Assembly at any time, if it deems this to be necessary.
- 2. The Executive Committee shall also convene an Extraordinary General Assembly if more than 50 % of the Members entitled to attend and vote at the General Assembly make such request in writing. The request shall specify the items to be included on the agenda. An Extraordinary General Assembly shall be held within 45 days of receipt of the request.
- 3. Where the Executive Committee does not convene an Extra Ordinary General Assembly within 45 days of receipt of the request from Members to convene the same in accordance with sub-paragraph 2 hereof, the Members shall proceed and convene the same within the next 45 days.
- 4. The Members shall be notified of the place, date and agenda at least 30 days before the date of the Extraordinary General Assembly.
- 5. When the Extraordinary General Assembly is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary General Assembly is convened upon the request of Members, the agenda must contain the points raised by those Members.
- 6. The agenda shall not be changed.

#### QUORUM FOR GENERAL ASSEMBLIES

- A quorum for the General Assembly shall be more than 50% of the delegates representing the Members entitled to attend and vote at the General Assembly.
- 2. If the quorum is not achieved, a second General Assembly shall take place within 24 hours with the same agenda and at the same venue.
- A quorum is not required for the second meeting unless any item on the agenda proposes the amendment of statutes of FAM, the election of the members of the Executive Committee, dismissal of a body or a member of a body, the expulsion of a Member or dissolution of FAM
- 4. Where a quorum is required for the second meeting and such quorum is not achieved, the General Assembly shall be adjourned sine dine.
- 5. Any quorum achieved at the start of a meeting shall not be influenced by departing delegates.

#### **ARTICLE 33**

#### CONDUCT OF THE GENERAL ASSEMBLY

- 1. The General Assembly shall be chaired by the President or if the President is absent or unable to attend, by his Vice-President. If the latter is also absent or unable to attend, the General Assembly shall be chaired by the 2nd Vice President, and if he too is also absent or unable to attend, by any member of the Executive Committee who has been in the office for the longest period of time.
- 2. The Chairman is responsible for ensuring that the meeting runs according to the agenda and to that effect, he has the power to curtail speeches, contributions or comments by delegates.
- 3. The Minutes of the meeting shall be compiled by the General Secretary and then shall be checked by those Members designated and be sent to the Members within 60 calendar days following the meeting and finally approved at the next General Assembly.

#### ARTICLE 34

#### **DECISIONS OF THE GENERAL ASSEMBLY**

- 1. A decision that requires a vote shall be reached by a show of hands.
- 2. If show of hands does not result in a clear majority in favour of a

- motion, the vote shall be taken by calling the roll in alphabetical order.
- 3. Unless otherwise stipulated in these Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid.
- 4. Blank ballot papers, invalid votes and abstentions shall be disregarded when calculating the majority.
- 5. Decisions passed by the General Assembly shall only be valid if the majority (more than 50%) of the delegates, representing the Members entitled to attend and vote at the General Assembly, are present.

#### EFFECTIVE DATE OF GENERAL ASSEMBLY DECISIONS

Decisions passed by the General Assembly shall come into effect immediately at the close of the General Assembly, unless the General Assembly or these Statutes fixes another date for a decision to take effect provided that such decisions shall not apply retrospectively.

#### ARTICLE 36

#### DISMISSAL OF A MEMBER OF A BODY

- The General Assembly may dismiss a member of a body of FAM.
   The Executive Committee may also dismiss a member of a body provisionally. Any Executive Committee member or any Member may place the dismissal of a person or body on the agenda for the General Assembly. The Executive Committee member may also submit a proposal to place such a motion for dismissal on the agenda of the Executive Committee.
- 2. The motion for dismissal must be justified in writing and must be sent out to the members of the Executive Committee and/or to the Members along with the agenda for the General Assembly.
- 3. If the motion for dismissal of a person or body is upheld, the person or body concerned shall be accorded the right to be heard.
- 4. The General Assembly shall then reach a decision on motion for the dismissal by secret ballot.
- 5. For the motion to be passed, a two thirds majority of the valid votes cast is required.
- 6. The member of a body dismissed shall be relieved of his/her rights and duties with immediate effect.

### ARTICLE 37 ELECTIONS

- Elections shall be conducted by secret ballot.
- 2. Elections for the Executive Committee and of the Members shall be conducted in accordance with the Electoral Code of FAM.
- 3. In case of a tied vote in any elections of any body of FAM, new ballots shall be conducted until the respective candidate is elected in accordance with the procedure set forth by the present provision.
- 4. Blank ballot papers, invalid votes or electronic votes manipulated in any other way as well as abstentions shall be disregarded when calculating the that only.
- 5. Nominations for any of the positions of all other bodies of FAM [Audit and Compliance Committee, Electoral Committee and judicial bodies] must be passed to the Members along with the agenda for the General Assembly at which the members in question will be appointed.

#### ARTICLE 38

#### THE EXECUTIVE COMMITTEE

- 1. There shall be an Executive Committee of FAM composed of 10 (Ten) members as follows:-
  - The President;
  - The First Vice President;
  - The Second Vice President;
  - Four ordinary members;
  - One ordinary female member elected in an all-female nomination slot;
  - Chairperson of the National Women's Football Association, ex officio; and
  - Chairperson of the Super League of Malawi, ex officio.
- 2. The members of the Executive Committee shall be elected by the General Assembly in accordance with Art. 37 as read with Article 39 of these Statutes.

#### **ELECTION OF EXECUTIVE COMMITTEE MEMBERS**

- Every candidate for each position must be nominated by at least one Member.
- 2. Nominations for candidates must reach the General Secretary no later than thirty (30) days before the date of the General Assembly at which the elections will take place.
- A member of the Executive Committee shall:
  - a) be a bona fide citizen of Malawi;
  - **b)** be at least thirty (30) years of age;
  - **c)** have played an active role in Football, as a Player or an Official for a period of at least three (3), consecutive or cumulative, years of the last five (5) years before being nominated;
  - d) be ordinarily resident within the territory of FAM;
  - e) have not been found guilty in respect of any match fixing or doping cases within the last seven (7) years; and
  - **f)** have not been convicted of a crime involving dishonesty of moral turpitude or corruption within the last seven (7) years.
  - **g)** not hold any political position at any time they remain in the Executive Committee.
  - **h)** not at the same time hold any position in a Memberor any Club subordinate to a Member except for those representing the National Women's Football Association and Super League of Malawi.
  - i) not at the same time be a member of an Independent Committee of FAM.
- 4. The official list of nominated candidates shall be passed on to the Members along with the agenda for the General Assembly at which the elections are due to take place in accordance with FAM's Electoral Code.
- 5. A Member shall not nominate more than one candidate from its executive committee to the Executive Committee of FAM.
- 6. Each Member shall nominate one female candidate in an all-female nomination slot for the position of female ordinary member.
- 7. The election of the members of the Executive Committee shall take place by position.
- 8. Each candidate in the election of the Executive Committee shall be nominated by at least one (1) Member.
- 9. Each Member shall nominate only one candidate for each given

- position.
- 10. For a person to be elected as President, First Vice President or Second Vice President, he or she must obtain an absolute majority (50% + 1) of the votes recorded and valid.
- 11. If there are more than two candidates for the position of President, 1st Vice President and 2nd Vice President and no candidate gets an absolute majority in the first round of the vote, further ballots shall be conducted excluding the candidate with the lowest votes until an absolute majority is obtained.
- 12. Election of the four Ordinary Executive Committee members, shall be by relative majority (the highest number of votes cast). Accordingly, the first four candidates with the highest number of votes shall be declared winners.
- 13. Election of one ordinary female member from an all-female nomination slot shall be by relative majority. Nominations for all the positions of the Executive Committee shall be sent to the general secretariat of FAM at least 30 days before the relevant elective General Assembly. The official list of candidates must be passed to the candidates must be passed to the Members along with the agenda for the General Assembly at which the Executive Committee will be elected at least fifteen (15) days before the relevant elective General Assembly.

#### **TENURE OF OFFICE**

- 1. Members of the Executive Committee shall be elected by the General Assembly for a period of four (4) years.
- The term of office for members of the Executive Committee shall begin after the end of the General Assembly which elected them. They may be re-elected.
- 3. No person may serve as President for more than three terms of office, whether consecutive or cumulative, provided that previous terms served as a Vice President or as a member of the Executive Committee shall not be considered in determining the term limits of the President.
- 4. There shall be created a vacancy in the office of the President, First or Second Vice-President, or Executive Committee member, through death, resignation, incapacitation, non-attendance of three consecutive meetings without a valid reason, or dismissal.
- (a) Should a position become vacant, the Executive Committee may fill
  the vacant position until the next General Assembly, when a

replacement will be elected for the remaining term of the mandate.

**(b)** If more than 50% of the positions of the Executive Committee shall become vacant, the Emergency Committee shall convene an Extraordinary Congress in order to elect the replacements for the remaining period of office. If the Emergency Committee lacks the required quorum, the General Secretary shall convene an Extraordinary General Assembly within the prescribed period of time.

# ARTICLE 41 EXECUTIVE COMMITTEE MEETINGS

- 1. The Executive Committee shall meet when and as required, but at least four times a year.
- 2. The President shall convene the meetings.
- 3. At the request of at least 4 members of the Executive Committee, the President must convene a meeting within two weeks following the request which must contain the points they wish to appear on the agenda. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves.
- 4. The agenda for Executive Committee meetings shall be sent out to the members of the Executive Committee at least seven (7) days before the meeting.
- 5. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least fourteen (14) days before the meeting.
- 6. The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights.
- 7. (a) The meetings of the Executive Committee shall not be held in public.
  - (b) The Executive Committee may, however, invite third parties to attend and allow them to deliberate in respect to the matter for which they have been invited but shall have no voting rights.
- 8. The Executive Committee shall convene consultative meetings with Members at least once a year. The Chairmen or their delegates shall attend these meetings on behalf of their respective Members.

#### POWERS OF THE EXECUTIVE COMMITTEE

The Executive Committee shall exercise the following powers and functions:

- **a)** pass decisions that do not come within the sphere of responsibility of the General Assembly or are not reserved for other bodies under these Statutes;
- **b)** prepare and convene General meetings;
- **c)** appoint the chairpersons, vice chairpersons and members of the standing committees;
- **d)** nominate the chairmen, vice chairmen and members of the Judicial Bodies, the Electoral Bodies, the Club Licensing Bodies and the Audit and Compliance Committee;
- e) set up ad-hoc committees when need arises;
- **f)** approve the regulations for the organisation of standing committees and ad-hoc committees;
- **g)** appoint or dismiss the General Secretary on the proposal from the President;
- **h)** propose the name of independent auditors to the General Assembly;
- i) decide the dates and place of and a number of teams participating in the competitions of FAM;
- **i)** appoint the coaches for the representative teams and other technical staff;
- **k)** approve regulations stipulating how FAM shall be organized internally;
- **I)** ensure that these Statutes are applied and adopt the executive arrangements required for their application;
- **m)** provisionally dismiss a person of a body or suspend a Member until the next General Assembly;
- **n)** delegate tasks arising out of its area of authority to other bodies of FAM or third parties;
- •) draw up a Code of ethics of FAM;
- **p)** maintain relations with the international and national sporting bodies,
- **q)** exercise the right to propose representatives of FAM for elections to their various bodies:
- r) provide information to the Members and the general public; and
- s) approve the statutes and regulations of the Members.

#### DECISIONS OF THE EXECUTIVE COMMITTEE

- 1. The Executive Committee shall not engage in valid debate unless at least six (6) or more of its members are present.
- 2. The Executive Committee shall make decisions by a majority (more than 50%) of the valid votes cast.
- 3. In the event of a tied vote, the President has the casting vote.
- Any member of the Executive Committee must disclose any conflict of interest and must withdraw from the debate if there is any risk or possibility of such a conflict.
- 5. The decisions taken by the Executive Committee shall recorded in the Minute Book.
- 6. A decision taken by the Executive Committee shall come into effect immediately, unless Executive Committee directs otherwise.

#### ARTICLE 44

#### THE PRESIDENCY

- 1. The President represents FAM legally.
- 2. The President is primarily responsible for:
  - a) representing FAM in all circumstances;
  - **b)** Monitoring the implementation of the decisions passed by the General Assembly and the Executive Committee through the General Secretary;
  - **c)** ensuring the effective functioning of the bodies of FAM in order that they achieve the objectives described in these Statutes;
  - d) Overseeing the work of the General Secretary; and
  - **e)** Promoting good relations between FAM and its Members, COSAFA, CAF, FIFA, political bodies
  - a. and other organizations;
- 3. The President shall propose the appointment or dismissal of the General Secretary.
- 4. The President shall preside over the General Assembly, as well as the meeting of the Executive Committee and the Emergency Committee and those ad-hoc or standing committees to which he has been appointed as Chairman.
- 5. The President shall have an ordinary vote on the Executive Committee and shall have a casting vote in the event of a tie.

- 6. In the event that the President is absent or unable to attend, his duties shall be discharged by the 1st Vice President. If the latter is also absent or unable to attend, his duties shall be discharged by the 2nd Vice President, or if he too is also absent or unable to attend, the Executive Committee shall choose any other Executive Committee member as chair.
- 7. Any additional powers of the President shall be contained in the internal organization regulations.
- 8. The President shall perform any other duties as may be assigned by the Executive Committee from time to time.

### ARTICLE 45 REPRESENTATION AND SIGNATORIES

The President represents FAM legally and is entitled to sign for FAM. The Executive Committee may set up internal organizational regulations regarding the joint signature of officers, in particular, in case of the President's absence and concerning all the important business of FAM.

# ARTICLE 46 EMERGENCY COMMITTEE

- 1. The Emergency Committee shall deal with all matters requiring immediate settlement between meetings of the Executive Committee.
- 2. The Committee shall consist of the President and three members chosen from amongst the Executive Members and appointed by the ExecutiveCommittee for the duration of the mandate of the Exectutive Committee.
- The President shall convene the Emergency Committee meetings. If a
  meeting cannot be convened within an appropriate period of time
  decisions may be passed through other means of communication. Such
  decisions shall have immediate legal effect.
- 4. The President shall notify the Executive Committee immediately of the decisions passed by the Emergency Committee.
- 5. Decisions taken by the Emergency Committee shall be unanimous and shall be ratified by the Executive Committee at its next meeting.

#### STANDING COMMITTEES

- 1. FAM shall have standing committees which may propose amendments to their regulations to the Executive Committee:
  - a. Competitions and Marketing Committee
  - i. The Committee shall be responsible for organising and monitoring the competitions of FAM of Association football, futsal and beach soccer at any level within the FAM in compliance with the provisions of the Statutes and the regulations applicable to FAM's competitions.
  - ii. It shall be responsible for drawing up of fixtures, rules and regulations and competitions calendar, which have to be forwarded to the Executive Committee for approval.
  - iii. The Committee shall also be responsible for the setting up and monitoring compliance with transfer regulations in accordance with the FIFA Regulations for the Status and Transfer of Players; determining the status of Players for various competitions of FAM; submitting regular reports to the Executive Committee.
  - iv. The Committee shall be responsible for advising the Executive Members with regard to implementing contracts between FAM and its marketing/television partners and analyse marketing and television strategies that have been devised.
  - v. The Committee shall be responsible for all FAM Marketing issues.

### b. Players' Status Committee

- i. The Players Status Committee shall set up and monitor compliance with the Regulations on the Status and Transfer of Players and determine the status of players for various FAM competitions. Its jurisdiction is governed by the Regulations on the Status and Transfer of Players.
- ii. It shall also be responsible for the work of the Dispute Resolution Chamber in accordance with the Regulations on the Status and Transfer of Players and the Rules Governing the Procedures of the Players' Status Committee and the Dispute Resolution Chamber.

- c. Technical Committee: Grassroots, Youth, Coaches, Referees, Women, Beach Soccer and Futsal
- The Committee shall be responsible for the overseeing of all technical aspects of the game such as coaching, grassroots and youth development, women football, beach soccer and futsal.
- ii. The Committee shall analyse the basic aspects of football training and technical development in football. It shall also be in charge of FAM's development programmes, devising and proposing appropriate strategies, checking these strategies and analysing the support and programmes provided to the Members of FAM and providing advice to the Executive Committee on development matters in general.

#### d. Finance and Administration Committee

- i. The Committee shall monitor the financial management of FAM and advise the Executive Committee on financial matters and asset management.
- ii. It shall analyse the budget of FAM and the financial statements prepared by the Chief Executive Officer and submit them to the Executive Committee for approval.

#### e. Medical Committee

- i. The committee shall deal with all medical aspects of football.
- ii. It shall develop and maintain a medical guide for use by the coaches, players and referees.
- iii. It shall be responsible for the development and use of scientific experience in the fields of physiology, medical control, training theories, psychology and hygiene.

#### f. Referees Committee

The Referees Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by FAM, organise refereeing matters within FAM in collaboration with the administration of FAM and monitor the education and training of referees.

- 2. The Chairman and Vice Chairman of the standing committees shall be members of the Executive Committee.
- 3. Unless otherwise stated, the number of members of each standing committee shall be seven (7), including the Chairman and Vice

- Chairman and shall be appointed by the Executive Committee on the proposal by the President and endorsed by the General Assembly.
- 4. Chairman and Vice Chairman and the members of the standing committees shall hold office until the expiry of the mandate of the Executive Committee that appointed them and may be re-appointed for further terms.
- 5. Notwithstanding Sub- Paragraph (4), the Executive Committee shall reserve the right to replace members of the standing committees as and when necessary.
- Each Chairman shall represent his committee and conduct business in compliance with the relevant organization regulations drawn up by the Executive Committee.
- 7. Each Chairman shall fix the dates of meetings in collaboration with the General Secretary and ensure that all tasks are carried out and report back to the Executive Committee.
- 8. Each standing committee may propose amendments to its regulations to the Executive Committee.

#### THE SECRETARIAT

- 1. The Secretariat is the permanent administrative body of FAM.
- 2. The Secretariat shall carry out all administrative work of FAM under the direction of the General Secretary.
- Members of the Secretariat shall be bound by the internal organisational regulations of FAM and shall fulfil the given tasks in in good faith.

#### ARTICLE 49

#### AD-HOC COMMITTEES

- 1. The Executive Committee may, if necessary, create ad-hoc committees for special duties and for a determined period of time.
- 2. The Executive Committee shall appoint a Chairman, a Vice chairman and the members.
- 3. The duties and functions shall defined in special regulations drawn up by the Executive Committee.
- 4. An ad-hoc committee shall report directly to the Executive Committee.

#### INDEPENDENT COMMITTEES

The independent committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interest of FAM and in accordance with the Statutes and regulations of FAM. The independent committees shall consist of the Audit and Compliance Committee, the Electoral Bodies, the Club Licensing Bodies and the Judicial Bodies

#### ARTICLE 51

#### AUDIT AND COMPLIANCE COMMITTEE

- 1. The Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statement and the external auditors' report.
- 2. It shall also advise and assist the Executive Committee in monitoring the Association's financial compliance matters and monitor compliance with the relevant regulations of FAM. The committee members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of FAM.
- 3. The Chairman, Deputy Chairman and the members of the Audit and Compliance Committee shall be proposed by the Executive Committee and endorsed by the General Assembly for a period of four years and may only be relieved of their duties by the General Assembly
- 4. If the Chairman, Deputy Chairman or a member of this committee ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly.

#### ARTICLE 52

#### JUDICIAL BODIES

- 1. The Judicial Bodies of FAM shall be:
  - a. The Disciplinary Committee;
  - **b.** Ethics Committee; and
  - c. The Appeals Committee.
- 2. The Chairmen, Vice Chairmen and other members of the judicial

bodies shall be ratified by the General Assembly upon nomination of the Executive Committee and shall not be members of any other body of FAM

- 3. The Disciplinary Committee.
  - **a.** The Disciplinary Committee shall make decisions in all cases involving Members, their subordinates, officials, players, Clubs and even FAM bodies. Provided that Members may constitute disciplinary committees in their set up which may act as courts of first instance whose decision shall be subject to review by the Disciplinary Committee.
  - **b.** The Disciplinary Committee shall consist of a Chairman, Vice Chairman and five (5) members.
  - **c.** The Chairman and the Vice Chairman shall have legal qualifications.
  - **d.** The function of the Disciplinary Committee shall be governed by the Statutes and the FAM Disciplinary Code, which shall be in accordance with the principles laid down in the FIFA Disciplinary Code.
  - **e.** The Committee may pronounce the sanctions described in these Statutes and the FAM Disciplinary Code on Members, officials, players, Clubs and match and players' agents and intermediaries.
  - **f.** These provisions are subject to the disciplinary powers of the General Assembly and the Executive Committee with regard to the suspension and expulsion of Members.
- 4. The Ethics Committee.
  - **a.** The function of the Ethics Committee shall be governed by the Code of Ethics of FAM.
  - **b.** The Ethics Committee shall consist of a chairman, vice chairman and 5 members. The Ethics Committee shall pass decisions only when at least three members are present.
  - **c.** The Ethics Committee may pronounce the sanctions described in these Statutes, The Code of Ethics of FAM and the Disciplinary Code on Officials, Players and match and players' agents.
  - **d.** The Executive Committee shall issue the Code of Ethics of FAM, which shall be in accordance with the principles laid down in the valid FIFA Code of Ethics
- 5. The Appeals Committee.
  - **a.** The Appeals Committee shall consist of a Chairman, Vice Chairman and five (5) members.
  - **b.** The Chairman and Vice Chairman shall have legal qualifications.
  - c. The function of the Appeals Committee shall be governed by the

Statutes, FAM Disciplinary Code and FAM Code of Ethics.

- **d.** The committee shall pass decisions only when at least three members are present.
- **e.** The Appeals Committee shall be responsible for hearing appeals against decisions from the Disciplinary Committee and the Ethics Committee.
- **f.** Decisions pronounced by the Appeals Committee may only be appealed to the Court of Arbitration for Sport in Lausanne, Switzerland, or to a national, independent Arbitration Tribunal in accordance with the provisions in these Statutes.
- 6. Without prejudice to the areas of authority devolved to the General Assembly, the Judicial bodies are authorized to impose the various disciplinary and ethics measures stipulated by these Statutes and subsidiary Rules and regulations governing various competitions and operations.
- 7. The Composition, the area of authority, the decision making process and functions of each of the Judicial Bodies shall be subject to specific regulations that the General Assembly adopts.
- 8. The Chairman, Vice Chairman and other members of the Judicial Bodies shall be endorsed by the General Assembly upon proposal of the Executive Committee.
- 9. If the Chairman, Vice Chairman or a member of a Judicial Body permanently ceases to perform his function during his term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly.

#### ARTICLE 53

#### THE ELECTORAL COMMITTEE

The Electoral Committee is the body in charge of organising and supervising the election process in accordance with the Electoral Code of FAM. The Electoral Committee shall consist of two instances, the Electoral Committee and the Electoral Appeals Committee.

#### ARTICLE 54

#### THE CLUB LICENSING BODY

 The Club Licensing Body is in charge of the club licensing system within the FAM in accordance with the regulations of FAM and the regulations of the relevant Confederation.  Decisions pronounced by the Club Licensing Body in second instance may only be appealed to the Court of Arbitration for Sport in Lausanne, Switzerland, or to a national, independent Arbitration Tribunal in accordance with the provisions in these Statutes.

#### ARTICLE 55

#### DISCIPLINARY MEASURES

- In case of unsporting behaviour, breach of Laws of the Game or violation of these Statutes, regulations, codes, directives or decisions of FAM, the Judicial Bodies of FAM may impose the following disciplinary measures and these measures may be cumulative.
- 2. In respect of natural and legal persons:
  - a. warning;
  - **b.** reprimand;
  - c. a fine; or
  - d. forfeiture of an award;
- 3. In respect of natural persons:
  - a. caution;
  - **b.** an expulsion;
  - c. a match suspension;
  - **d.** a ban from the dressing rooms and/or the substitutes' bench;
  - e. a ban from the stadium;
  - f. a ban on taking part in any football-related activity; or
  - **g.** social work.
- 4. For legal persons:
  - a. a transfer ban;
  - **b.** playing a match without spectators;
  - c. playing a match on neutral territory;
  - d. a ban on playing in a particular stadium;
  - e. annulment of a result of a match;
  - f. expulsion;
  - g. a forfeiture;
  - h. deduction of points;
  - i. relegation to a lower division; or
  - i. replaying a match.

#### ARBITRATION

- Disputes in FAM or disputes affecting Members, Leagues, members of Leagues, Clubs, members of Clubs, Players, Officials shall not be submitted to Ordinary Courts, unless the FIFA regulations, these Statutes or binding legal provisions specifically provide for, or stipulate, recourse to Ordinary Courts.
- 2 Such disputes as specified in par. 1 shall be taken to an independent Arbitration Tribunal recognised by FAM or CAF, or to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

### ARTICLE 57 JURISDICTION

- Recourse may only be made to an Arbitration Tribunal in accordance with art. 55 once all internal channels of FAM have been exhausted.
- 2 FAM shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging to FAM. FIFA shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different Associations and/or Confederations.

#### ARTICLE 58

#### COURT OF ARBITRATION OF SPORTS

- In accordance with the relevant provisions of the FIFA Statutes, any appeal against a final and binding decision passed by a FIFA body, by CAF body, or the Leagues shall be heard by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, unless another Arbitration Tribunal has jurisdiction in accordance with art. 55.

  CAS shall not, however, hear appeals on violations of the Laws of the Game, and suspensions of up to four matches or up to three months (with the exception of doping decisions).
- 2 FAM shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, by a CAF body, by the Arbitration Tribunal recognised by CAF or by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

#### THE GENERAL SECRETARY

- The General Secretary shall be appointed by the Executive Committee upon proposition of the President, on the basis of an agreement governed by private law.
- 2. The General Secretary shall:
  - be the head of the Secretariat.
  - hold a minimum qualification of a degree obtained from a duly accredited institution; and
  - have attained the age of twenty one (21).
- 3. The General Secretary shall not be a delegate of the General Assembly or a member of any body of FAM.
- 4. The General Secretary shall be responsible for:
  - **a.** implementing decisions passed by the General Assembly and Executive Committee in compliance with the President's directives;
  - **b.** attending the General Assembly and meetings of the Executive Committee, Emergency Committee and the standing and ad-hoc committees, but shall have no voting rights;
  - **c.** organising the General Assembly and meetings of the Executive Committee;
  - **d.** compiling the Minutes for the General Assembly, Executive Committee, Emergency Committee and Standing and Ad-hoc Committees;
  - e. managing and keeping the accounts of FAM properly;
  - f. managing the correspondence of FAM;
  - g. organising the Secretariat;
  - **h.** the appointment and dismissal of junior staff working in the Secretariat;
  - i. proposing the appointment and dismissal of managerial staff of the Secretariat to the President; and
  - **j.** providing information to the Members of FAM and the general public.
  - **k.** providing the Electoral Committee with logistic and operative support for the elections;
  - **I.** any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the Internal Organisation Regulations (IOR) of FAM.

#### **FINANCES**

- 1. The Financial year of FAM shall begin on 1st January and end on 31st December of each calendar year.
- FAM shall maintain bank accounts in its full name, Football Association of Malawi.
- 3. The revenue and expenses of FAM shall be managed so that they balance out over the financial year. FAM's major duties in the future shall be guaranteed through the creation of reserves. The General Secretary is responsible for drawing up the annual consolidated accounts of FAM with its subsidiaries as at 31 December

#### ARTICLE 61

#### **REVENUE**

FAM shall source its revenue from: -

- a. Subvention from the Malawi National Council of Sports
- **b.** Annual subscriptions of its Members;
- c. Grants from FIFA and CAF Program;
- **d.** Receipts generated by the marketing of rights to which FAM is entitled;
- e. Fines imposed by the authorised bodies;
- **f.** Ten percentum (10%) of net gate takings of all games played in the leagues that form part of FAM.
- **g.** Net Gate takings of national representative teams participating in international matches played in the country:
- **h.** Ten per centum (10%) of the Gross from Clubs' International matches played in the territory of FAM;
- i. Other percentages of gate takings as will be specified by Rules and Regulations governing such competitions;
- i. Donations from well-wishers for specified or unspecified reasons;
- **k.** Borrowing with or without interest, with or without security or secured by mortgage or other security
- a. Charge on the assets of FAM; and
- **I.** Investments like time deposits, treasury bills, fixed deposits and notice deposits.
- m. Any other revenue related to football activities.

#### **EXPENSES**

#### FAM bears: -

- 1. the expenses stipulated in the budget;
- 2. other expenses approved by the General Assembly and those that the Executive Committee is entitled to incur within the scope of its authority.
- 3. all other expenses in keeping with objectives pursued by FAM.

#### ARTICLE 63

#### MEMBERSHIP FEES

- The General Assembly shall fix the amount of the annual membership fees every 4 (four) years on the recommendation of the Executive Committee.
- 2. The membership fee shall be the same for every Member.
- 3. Membership fees are due by 31st March every year.
- 4. The annual membership fees for new Members for the year in question shall be paid within 30 days of the close of the General Assembly at which they are admitted.

#### ARTICLE 64

#### SETTLEMENT

FAM may debit any Member's assets to settle claims.

#### ARTICLE 65

#### **LEVIES**

FAM may determine and demand that a levy be paid by its Members for matches.

#### ARTICLE 66

#### INDEPENDENT AND EXTERNAL AUDITORS

- The Independent and external Auditors appointed by the General Assembly shall be the body for the yearly auditing of Accounts approved by the Finance Committee in accordance with the appropriate principles of accounting.
- 2. The Independent Auditor must be an external qualified public auditor and independent of FAM.

- 3. The independent auditor shall yearly audit the accounts and presents his report at the General Assembly, with a view to formally approving the actions of the Executive Committee.
- 4. The independent auditor shall be proposed by the Executive Committee and appointed by the General Assembly at least once every three years.
- 5. The auditors mandate may be renewed.

# ARTICLE 67 ACCOUNTING PRINCIPLES

The accounts of FAM shall be kept in accordance with the International Financial Reporting Standards.

### ARTICLE 68 DISSOLUTION

- Any decision relating to the dissolution of FAM shall require a two thirds majority of all of the delegates of FAM, obtained in the course of the General Assembly specially convened for the purpose.
- In the event of dissolution, the net assets of FAM shall be transferred
  to the Malawi National Council of Sports who shall hold the assets in
  trust until another national organisation responsible for the running of
  Association Football in the country is established.

#### ARTICLE 69

#### ORGANISATION OF COMPETITIONS

- 1. FAM shall organise and coordinate all official competitions held within its territory, and organises the following competitions:
  - a. Youth Competitions;
  - b. Club National Competitions;
  - c. Women Competitions;
  - d. The running of various leagues will be delegated to the appropriate Member;
  - e. Other competitions that the Executive may wish to initiate.
- 2. The Executive Committee of FAM may delegate to its Members the authority to organise their own leagues and competitions.
- The leagues and competitions organised by Members shall not interfere with those competitions organised by FAM. If this is the case,

the competitions organised by FAM shall take priority.

### ARTICLE 70 CLUB LICENSING

- 1. The Executive Committee of FAM shall set up regulations regarding a Club licensing system governing the participation of Clubs in competitions in the territory of FAM in compliance with the minimum requirements of the Club Licensing System as set up by CAF in conformity with the FIFA Club Licensing Regulations.
- 2. FAM will process the granting of licenses to the Clubs according to the Club Licensing System setting the minimum requirements adopted by CAF for the granting of licenses.
- In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one Club or group whenever the integrity of any match or competition could be jeopardised.
- 4. The Executive Committee may draw up special regulations regarding the control of Clubs

### ARTICLE 71 INTERNATIONAL MATCH CALENDAR

FAM shall be bound by the international match calendar compiled by the Executive Committee of FIFA.

### ARTICLE 72

#### INTERNATIONAL AND NATIONAL MATCHES COMPETITIONS

- The authority to organise international matches and competitions between representative teams and between leagues, Club teams or scratch teams vests solely with FAM, COSAFA, CAF and FIFA and the concerned Association.
- 2. No such match or competition shall take place without the prior permission of FAM, COSAFA, CAF and FIFA and the concerned Association in accordance with the FIFA Regulations Governing International Matches.
- 3. FAM shall organize and coordinate national matches and competitions between national teams and between league and/or Club teams in Malawi.

4. FAM may delegate to its Members authority to organise national matches and competitions. The matches and competitions organised by the leagues shall not interfere with those organised by FAM. FAM may issue regulations to this end.

### ARTICLE 73

#### **APPROVAL**

Any Member shall not belong to another association or participate in competitions on the territory of another association without the authorisation of FAM, and the other football association or federation concerned and of FIFA in accordance with the FIFA Regulations Governing International Matches.

#### ARTICLE 74

#### RIGHTS

- FAM are the original owners of all rights emanating from competitions and other events coming under the territory of FAM, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audio-visual and radio recording, reproduction and broadcasting rights, new media rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
- The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end.
- The Executive Committee shall alone decide whether these rights shall be utilized exclusively, or jointly with a third party or entirely through a third party.

#### ARTICLE 75

#### UNFORESEEN CIRCUMSTANCES

The Executive Committee shall have the final decision on any matters not provided for in the FAM Statutes or in cases of force majeure. Such decisions to be made according to right and justice, taking into account the relevant regulations of FIFA and CAF.

#### INDEMNITY

An Executive Committee member of FAM shall be entitled to be indemnified by FAM against all personal losses, charges, costs, damages and all other personal expenses and liability that may be incurred in the official execution of his duty as an Executive Committee member of FAM unless the same is a result of fraud or gross negligence on the part of the member.

### ARTICLE 77 SPORTING CONTACTS

FAM, its Members, Players, Officials, licensed match agents and intermediaries shall not play matches or make sporting contacts with Associations that are not members of FIFA or with provisional members of a Confederation without the approval of FIFA.

#### ARTICLE 78

#### **AMENDMENTS**

- These Statutes may only be amended, varied or altered by a two-thirds majority vote of the delegates representing the Members present and eligible to vote at the General Assembly in accordance with these Statutes or any regulations governing the application of the Statutes and the standing orders of the General Assembly.
- 2. Any proposals for an amendment to the Statutes must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by delegates representing a Member is valid, provided it has been supported in writing by at least half of the delegates representing the Members.
- 3. All amendments approved by the General Assembly shall not apply retrospectively.

### ARTICLE 79 ADOPTION

These Statutes were adopted at an Ordinary General Assembly held on 22nd December 2018 at Sunbird Nkopola in Mangochi and they will come into effect immediately and supersede any other statutes that existed before these.

Signed by:

Mr. Walter Nyamilandu Manda

**PRESIDENT** 

Mr. Alfred Gift Gunda GENERAL SECRETARY